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MINUTES OF A MEETING OF THE HEALTH AND WELLBEING BOARD

WEDNESDAY 24TH MARCH 2021

Present:

**Mayor Philip Glanville, Hackney Council (Co-Chair)
(In the Chair)**

**Dr Mark Rickets (Chair of City & Hackney CCG)
(Co-Chair)**

**Malcolm Alexander (Interim Chair of Hackney
Healthwatch)**

**Deputy Mayor Anntoinette Bramble (Cabinet
Member for Education, Young People and
Children's Social Care - Hackney Council)**

**Anne Canning (Group Director - Children and
Education - Hackney Council)**

**Dr Sandra Husbands (Director of Public Health, City
and Hackney)**

**Helen Woodland (Group Director, Adults, Health and
Integration - Hackney Council)**

**Cllr Christopher Kennedy (Cabinet Member for Health
Adult Social Care and Leisure - Hackney Council)**

**Catherine Pelley (Chief Nurse - Homerton
Hospital)**

Raj Radia (Chair, Local Pharmaceutical Committee)

**Councillor Carole Williams (Cabinet Member for
Employment, Skills and Resources - Hackney
Council)**

**Councillor Susan Fagana-Thomas (Cabinet member
for Community Safety - Hackney Council - Interim)**

Officers in Attendance: Donna Doherty-Kelly (Principal Public Health Specialist - City and Hackney Public Health)
Jayne Taylor (Public Health Consultant - City and Hackney Public Health)
Diana Divajeva (Senior Public Health Intelligence Officer - City and Hackney Public Health)
Jason Davis (Policy and Partnerships - Hackney Council)
Rory McCallum (Senior Professional Adviser - Childrens and Social Care - Hackney Council)

Also in Attendance: Jon Williams (Director - Hackney Healthwatch)
Paul Gilulley (Chief Medical Officer - East London NHS Foundation Trust)
Dean Henderson (Borough Director - East London NHS Foundation Trust)
Graham Dunning (Community Connector - East London NHS Foundation Trust)
Siobhan Harper (City and Hackney Clinical Commissioning Group)

1 Welcome from the Chair (Chair)

1.1. The Chair welcomed everyone to the meeting.

2 Apologies for absence (Chair)

2.1 Apologies for absence were submitted on behalf of Laura Sharpe and Tracey Fletcher.

3 Minutes of the Previous Meeting (Chair)

3.1 The minutes of the previous meeting were agreed as a correct record.

4 Declarations of Interest - Members to Declare as Appropriate (Chair)

4.1 There were no declarations of interest.

5 Action Tracker 9 (Chair)

5.1 Donna Doherty-Kelly updated the Board on progress in regard to the action tracker. In regard to action 3, from the January 2021 meeting of the Board, Malcolm Alexander told the Board that, of 45 GP Practices consulted, 28 asked those wishing to register at their practice for evidence of address, with 19 asking for identification. One practice did not accept asylum seekers. It was considered that these registration processes blocked access to GP services. Malcolm Alexander told the Board that other general practices adopted an approach that was more consistent with the regulations.

5.2 Mayor Glanville told the Board that this matter had been raised at a recent meeting of the City and Hackney Outbreak Board in the context of vaccinations and health protection. Mayor Glanville asked that interim findings be submitted to members of the Board for investigation. Malcolm Alexander told the Board that sufficient data was available to demonstrate that a serious issue existed in this regard and that an interim report would soon be submitted with interim findings. Dr Husbands suggested that the report would also inform discussion at the SOEG where this matter would be raised.

**Action: Healthwatch Hackney
Dr Sandra Husbands**

RESOLVED:

- To note the action tracker.

6. Community Voice (Jon Williams)

6.1 Jon Williams told the Board that it had not been possible to identify a speaker for the Community Voice Section of the meeting. Malcolm Alexander had submitted questions in relation to a shortage of mental health beds for young people and it was agreed that given short notice of submission, that these questions be answered separately.

Action: Donna Doherty-Kelly

6.2 Paul Gilluley reported that this shortage of beds for children and adults was a national issue with London being worst affected. However, better performance in this area existed in East London.

7. Health Inequalities Steering Group Update (Jayne Taylor)

7.1 Jayne Taylor introduced the report. The City and Hackney Health Inequalities Steering Group had been convened to ensure that collective efforts to address health inequalities had maximum impact through a partnership approach. Membership of the Steering Group was drawn from across the two Local authorities, the Voluntary Sector, NHS - Clinical Commissioning Group, Homerton Hospital, Barts Health, East London Foundation Trust, Primary Care Networks and both City and Hackney Healthwatch and was chaired by Dr Sandra Husbands, Director of Public Health. The Steering Group had met three times, twice in workshop sessions, to rapidly develop a set of strategic priorities for mitigating further inequalities impacts of COVID-19.

7.2 Jayne Taylor told the Board that the Group would be considering ten broad areas, with four priorities that the group will focus on:

- Inequalities data
- Having appropriate tools and resources
- Tackling structural racism
- Community engagement

The other six areas of work were to be considered by the Steering Group at an upcoming meeting. Jayne Taylor told the Board that over time the work of the Steering

Group and the Board would start to align and the scope of the Group would require to be kept under review.

7.3 Mayor Glanville referred to the fact that individuals moved around the system and left the system and expressed concerns at the possibility of duplication of discussion. In relation to the Community Strategy Board, he stressed the need for appropriate connections, in particular in the area of anti-racism work to ensure effective co-productivity. Mayor Glanville further stressed, in relation to 'health in all policies' that the Board should consider these strategies in the early stages of their development.

7.4 Councillor Williams asked how the Council would respond to public questions on those areas that did not sit within the four priority areas, such as housing, as it related to health. Councillor Kennedy asked for further detail on the resident engagement framework. He asked for clarification on who was to replace David Mayor as the Clinical Commissioning Group representative on the Board, following his departure. Deputy Mayor Bramble asked for clarification on how the policies considered at the Board and the Steering Group would filter across the system.

7.5 Jayne Taylor told the Board that David Maher's replacement on the Board was yet to be confirmed. Work was ongoing on the development of resident engagement on the four priority areas, looking at what this engagement would look like in practice. Jayne Taylor clarified that there was also a focus on those areas that fell outside the four priority areas, including housing and that this sat firmly within the remit of the Health and Wellbeing Board. The Board was assured that shared membership between bodies was limited and all efforts would be made to avoid duplication of discussion. Dr Husbands reiterated that those areas that were not one of the four priorities, such as housing and work around anti-racism were areas of importance to the Board. She told the Board of the need to have a discussion on the capacity and membership of the Steering Group with a report back to the Board as part of an update on future developments.

Action: Jayne Taylor

RESOLVED:

i. That the strategic priorities as defined by the steering group help shape the development of the new Health and Wellbeing Strategy.

ii. That the Board works in close partnership with the steering group to mobilise system resources to ensure required actions to tackle health inequalities are progressed and have impact.

8. Health and Wellbeing Strategy Update (Donna Doherty Kelly)

8.1 Donna Doherty-Kelly introduced the report providing an update on the development of the Health and Wellbeing Strategy and on the Health and Wellbeing Board member's development session. The report also provided an update on amended strategy consultation timelines for the Board to consider.

8.2 Donna Doherty-Kelly reported progress in relation to the upcoming development workshops, the first of which was to be on 27th April, a virtual event that will be facilitated by LGA, designed to give members space to consider the impact of

Wednesday, 24th March 2021

COVID-19 and the future development of the Board. The second of the workshops on 21st May would bring together members from Hackney and the City's Health and Wellbeing Boards, together with stakeholders (including City and Hackney Health Inequalities Steering Group members), to agree a strategic framework for improving population health through two new Health and Wellbeing Strategies. Consideration was being given to what wider stakeholders would be invited to the workshops. Engagement on the draft strategy would be carried out with the community, with submission to the Health and Wellbeing Board in September 2021. The period of consultation was to be extended to three months. An Engagement Strategy was being developed and would be circulated for feedback.

Action: Donna Doherty-Kelly

8.3 Mayor Glanville stated that the work already carried out in this area by HCVS and the Hackney policy team should be drawn on in the development of the strategy and that current discussions should add to the current process with a considered plan and framework for the three month consultation period. He suggested a speaker to attend the workshop to assist with providing challenges at sessions. Mayor Glanville stressed that the Health and Wellbeing Strategy should be submitted to full Council for consideration.

8.4 Councillor Kennedy stressed the need for rigorous research at all stages of the development of the strategy, with peer review and consideration being given to the involvement of an academic partner. He concluded that a three month consultation period was correct. Councillor Fagan-Thomas considered that the consultation period was the correct duration and stressed the need to consult the community on the strategy. Donna Doherty-Kelly confirmed that the intention was to consult both the community and stakeholders.

RESOLVED:

- To note the confirmed dates for the Hackney Health and Wellbeing Board Member Development Workshop (April 27th 2021) and the Joint Health and Wellbeing Strategy Prioritisation Strategy Workshop (May 21st 2021).

9. Whole Systems Approach to Violence Reduction (Jason Davis)

9.1 Jason Davis introduced the report pulling together all of the individual strategies and action plans that contribute towards a whole systems approach to violence reduction in Hackney. It aimed to support a shared understanding of the existing strategic landscape and to serve as a basis for further analysis to identify those areas where the Council was directing sufficient resources and those that may require additional focus. The existing strategies and plans were also assessed against strategic principles to highlight alignment or lack thereof between these principles and current plans and strategies. Jason Davis highlighted the following areas in a presentation to the Board:

- Bringing the community and stakeholders together and agreeing a shared vision in relation to the violence reduction
- Strategic principles
- Enabling principles
- Key Initiatives focused on wider determinants
- A consolidated overview of partnership activities

- Embedding the approach - systems leadership and thinking
- Next steps

9.2 Mayor Glanville thanked all those involved in the preparation of the report, welcoming the approach taken and stressing that the Board could shape this approach with joint working in place. Mayor Glanville referred the Board to the work carried out in the John Holmes Centre on violence reduction in relation to staff and patients, resetting expectations around violence and what was considered to be acceptable. Mayor Glanville asked for a further report back to the Board at a further stage of development.

Action: Jason Davis

9.3 Siobhan Harper supported the need for a whole systems approach to violence reduction and its impact on victims of crime with preventative steps taken and early intervention, coordinated by the partnership.

9.4 Dr Mark Rickets referred to the work on intervention in the children and families workstreams to manage individuals who suffered from trauma as a result of adverse childhood experience

9.5. Catherine Pelley told the Board of the work of the Homerton Hospital in providing care to victims of crime and adverse childhood experience, together with considering the impact of violence on staff at the Hospital which had recently increased with work ongoing on delivering a message on what was considered to be 'not acceptable behaviour'.

9.6 Rosemary Jawara raised the issue of prison sentencing on young people and its impact on their lives and asked about what work could be carried out with these young people when released from prison.

9.7 Councillor Fagana-Thomas referred the Board to the work of the Youth Offending Service with young people released from prison and that work was currently ongoing in relation to violence against Hackney Council Staff.

9.8 Jason Davis confirmed that the Policy Unit would convene the discussions on the approach to violence reduction with partners, holding community events with stakeholders.

RESOLVED:

- To note the report

10. East London Foundation Trust - Mental Health Care Transformation Funding Project - Update (Paul Gilluley)

10.1 Dr Paul Gilluley told the Board of work of the East London Foundation Trust (ELFT) in relation to Mental Health Inequalities, being asked to participate in the recent mental health initiative. A series of workshops had been set up to help in making the Trust an anti-racist organisation with work being carried out with UCL on this. A report back to the Board would be made as work developed.

Action: Dr Paul Gilluley

Four pilots had been set up across the country to improve data. The Primary Care Racial Equality Framework would be working to develop a competency based framework for Mental Health Trusts to demonstrate that they are responsible to the racial community. A survey would be carried out over April 2021 with service users, staff and communities, seeking feedback on these competencies. Paul Gilluley told the Board that three years previously the Trust had produced a strategy to improve the lives of those it served and to improve population health outcomes. COVID-19 had revealed increased inequalities. Work with staff had started on concerns around COVID-19 with workshops on race and privilege.

10.2 Graham Dunning told the Board of his role as Community Connector working in Hackney Marshes within the Neighbourhood Mental Health team. He told the Board of his involvement in the transformation programme and the social determinants of mental wellbeing with daily screening meetings, with referrals to other parts of the NHS service.

10.3 Dean Henderson told the Board that mental health multi-disciplinary teams had been set up at neighbourhood level, together with primary care teams with three pilot sites underway. Eight ELFT neighbourhoods had been set up. The transformation programme was moving at pace, given impetus by the Pandemic. The programme considered the needs of people as individuals with a large shift in work to primary care in the NHS.

10.3 Councillor Williams welcomed the programme and stressed that Dr Jacqui Dyer had wished for Hackney to be an exemplar in regard to community involvement. Mayor Glanville highlighted other partnership areas, including contact points with the police, welcoming and supporting the initiatives.

11. City and Hackney Safeguarding Children Partnership Annual Report (Rory McCallum)

11.1 Rory McCallum introduced the report providing an overview on the effectiveness of safeguarding arrangements in the City of London and the London Borough of Hackney. It set out the following:

- The governance and accountability arrangements for the CHSCP. This section covers details about the new safeguarding arrangements in the City of London and Hackney, progress made and the immediate actions taken following the Covid-19 lockdown in March 2020.
- The context for safeguarding children and young people in the City of London, highlighting the progress made by the City partnership over the last year.
- The context for safeguarding children and young people in the London Borough of Hackney, highlighting the progress made by the Hackney partnership over the last year.
- The lessons that the CHSCP has identified through its Learning & Improvement Framework and the actions taken to improve child safeguarding and welfare as a result of this activity.
- The range and impact of the multi-agency safeguarding training

delivered by the CHSCP.

- The priorities going forward and the key messages for those involved in the safeguarding of children and young people.

11.2 Rory McCallum told the Board of the move away from Safeguarding Children Board arrangements with three statutory safeguarding partners being Hackney Council, the Police and the Clinical Commissioning Group. Partner organisations had risen to the challenges arising from COVID 19. Contingency Oversight meetings had focused on workforce, theme, patterns and threads, together with interoperability. Workforce capacity was considered to be a risk at present. Rory McCallum stressed that the aim was to make safeguarding the first principle and that the effective sharing of information was important in this approach. Dr Sandra Husbands further stressed that the timely and effective sharing of information was a crucial element of the partnership working, in particular in relation to safeguarding, to ensure child safety.

11.3 Siobhan Harper told the Board that safeguarding represented a good model for partnership working and stressed the need to consider what collaboration meant in practice.

11.4 Mayor Glanville thanked Anne Canning, who was to retire soon, for her work at the Council, including support to the Board. Anne Canning reported that there had been a large reduction in Hackney's school exclusions, to 3 at present. Deputy Mayor Bramble reported that exclusions in Hackney's primary schools were lower than the national average. Deputy Mayor Bramble thanked Anne Canning for all her work at Hackney Council.

RESOLVED:

- To note the contents of the report and the strategic priorities of the CHSCP going forward.

12. Any other business that the Chair considers urgent.

There was no urgent business.